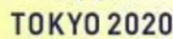




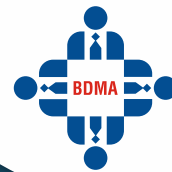
# BDMA

AN ISO 9001 : 2015 CERTIFIED ORGANIZATION





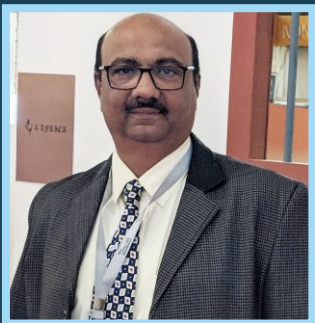
"Coming together is a beginning, staying together is progress, and working together is success."  
- Henry Ford



## ISSUE COVERS...

- President's Message
- Events' Highlights - June & July 2021
- Article by our members
  - An Approach to New Competencies During Pandemic
  - Initiative of 'E-Waste Disposal' by R.K. Habitat, Bharuch in Environment sound manner
- Appreciating Winners of Students' Competition 2021
- Appreciating Indian Champions of Tokyo Olympics 2020
- Celebrating Special Days of Our Members

## FROM THE DESK OF PRESIDENT... ..



*"Chairman - Borosil", 'District Collector',  
'Director - DuPont' on BDMA platform -  
"Their appreciation added value  
to BDMA's mission."*

Dear Members,

Warm greetings to each one of you !

I am pleased to take this opportunity to introduce the 6th issue of our popular news Bulletin, 'e - Panorama'. You all will appreciate the efforts of BDMA for continuously organizing a series of online events to provide members a great platform for connecting and collaborating with our shared mission to enhance knowledge.

A series of knowledge-rich events were held in the month of June & July 2021.

The first, 'Business Excellence Forum meet' on the subject "Safety Foundation: Key for Business Excellence" with historic participation of 250+ attendees has encouraged all of us.

The Students Forum initiated their activities by organizing a competition on theme "Art : The Language of Feelings" for students to showcase their talent.

Very well response received for CEO Forum meet on 'Future of Renewable Energy in India and Borosil Initiatives on Global Competitiveness' by Mr. Pradip Kheruka ji (Executive Chairman of Borosil Renewables Ltd.) made everyone aware about the importance of Renewable Energy and where India stands today in that matter. Large number of CEOs actively participated in the discussion.

The first of its kind in Bharuch District undertaken by the CSR Forum of BDMA, 'Prayatna' - The District CSR News Bulletin was launched by Hon'ble Collector & District Magistrate, Dr. M. D. Modiya. His appreciation for our initiative has added value to our mission.

These are a few glimpses of some of the events. My heartiest congratulations to all other forums like EHS, Finance & Taxation, IT, Women's, HR etc. for actively contributing to the growth of BDMA by organizing continuous knowledge sharing sessions.

I would like to draw your attention towards one of the major initiatives as suggested and discussed within CSR Forum : BDMA along with Bharuch Citizen Council Trust would like to prepare a "Baseline Survey and Need Assessment Report of 62 villages of Vagra Taluka on CER and CSR Perspective" from expert and reputed NGOs. This will help Industries to identify the true need of the villages and plan their CSR budget at the right place for the right purpose. I am sure that the Industries of the region will extend their best support to this activity.

With the anticipation of the third wave of COVID in the coming months, we have decided to continue our events online till the end of August. After that if the situation is found normal, we will look forward to kick-off the programs in offline (physical) mode with mandatory precautions. We also have a plan to organize online conclaves with an aim to have excellent knowledge sharing and fundraising to meet our recurring expenses.

I request each one, to join hands with us in the membership drive, use your resources to make maximum corporate as well as individual members, and expand our reach to a large set of professionals. With ongoing momentum in BDMA activities and participation, we have many good reasons to enhance our understanding to build a stronger link with our Industries and a large set of individuals working there.

Thank you ! My wishes & prayers for the best of the health of all!

**Harish Joshi**

## EVENTS' HIGHLIGHTS

### JUNE 2021

04<sup>th</sup>  
JUNE

#### BUSINESS EXCELLENCE FORUM MEET

**'Safety Foundation: Key for Business Excellence.'**



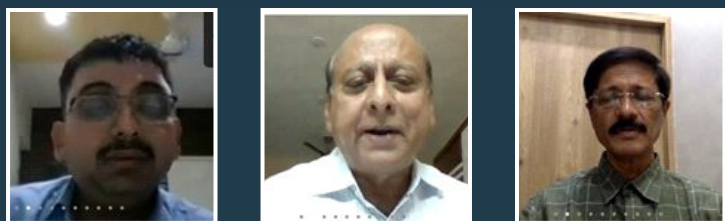
[ Esteemed panelists seen addressing the session ]

The Business Excellence Forum in association with DuPont Sustainable Solutions organized a webinar on 4th of June 2021 on a very important & useful topic for all Industries i.e. 'Safety Foundation: Key for Business Excellence.' Mr. Neelam Kumar Valecha (Site President – Reliance Ind. Ltd., Dahej); Mr. Sanath Kumar (Executive President – GFL, Dahej); Mr. Pravindan Gadhvi (Site head, Lupin Ltd., Ankleshwar) and Mr. Joseph Oommen (Director –DSS) graced the session as esteemed panelists and highlighted various aspects of safety, its importance and real time applicability in their respective industries. The session was moderated by Mr. Hitesh Thaker (Principal – DSS). The session was attended by nearly 250 participants and received excellent feedback !

05<sup>th</sup>  
JUNE

#### EHS FORUM MEET

**'World Environment Day 2021' on "Ecosystem Restoration"**



[ Mr. Rushi Shah ] [ Dr. Bharat Jain ] [ Mr. N. M. Tabhani ]

On occasion of the 'World Environment Day 2021', The EHS Forum of BDMA in association with Gujarat Pollution Control Board (GPCB) and Gujarat Cleaner Production Centre (GCPC) organized a webinar on 5th of June 2021. Mr. Rushi Shah (DGM-EHS, Intas Pharma); Mr. N. M. Tabhani (Dy. Chief Environment Engineer, Gujarat Pollution Board); Dr. Bharat Jain (Member Secretary, Gujarat Cleaner Production Centre) discussed various measures to save the environment, reduce the pollution and opt for eco-friendly ways at various industries. The session was attended by around 40 participants from the surrounding industries and left a remarkable feedback !

### JUNE 2021

12<sup>th</sup>  
JUNE

#### EHS FORUM MEET

**Webinar on 'Solutions for Industrial Waste Water Treatment Plants'**



[ Mr. Devendra Fonia seen addressing the session ]

The EHS Forum organized another webinar on 12th June to discuss about 'Solutions for Industrial Waste Water Treatment Plants' in association with Bharat Petro Clean India Pvt. Ltd. Mr. Devendra Fonia (Chief Marketing Officer, BPCPL, India) suggested and highlighted on solutions for major savings in CAPEX and OPEX; significance of automation in the process and how to achieve the optimum quality outlet parameters as per NGT and pollution control board norms. The session was attended by around 40 participants from various industries and the session was very interactive !

19<sup>th</sup>  
JUNE

#### FINANCE & TAXATION FORUM

**'Principles of Classification of HSN under GST'**



[ Mr. Anand Nainawati discussing about HSN codes under GST ]

The Finance & Taxation Forum organized a webinar on a very important topic - 'Principles of Classification of HSN under GST' on 19th June 2021. Mr. Anand Nainawati (Executive Partner, Lakshmikumaran & Sridharan Attorneys) addressed the session as expert speaker. The session received well feedback from all 50 participants.



## EVENTS' HIGHLIGHTS

### JUNE 2021

25<sup>th</sup>  
JUNE

#### CSR FORUM MEET

'CSR : Projects, Impacts & Reporting'  
and a presentation on 'CSR Initiatives of Aarti Industries Ltd.



[ Ms Sheela Mistry ]



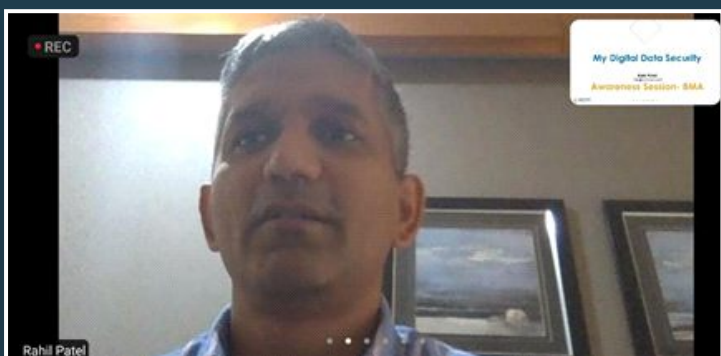
[ Mr. Hemang Naik ]

BDMA's 8th CSR Forum was organized on 25th of the month. The topic of session was 'CSR : Projects, Impacts & Reporting' addressed by Ms. Sheela Mistry (Founder, Insight Associates). Mr. Hemang Naik (G.M. - Corporate Affairs, Aarti Ind. Ltd., Vapi.) joined the meet with his presentation on 'CSR Initiatives of Aarti Industries Ltd.' He shared about various CSR initiatives by Aarti Industries of Last F.Y. 2020-21. The session was attended by around 25 professionals and was well received from all.

25<sup>th</sup>  
JUNE

#### IT FORUM MEET

'Protect & Secure Your Digital Self & Your Business'



[ Mr. Rahil Patel seen sharing his presentation at the IT Forum session ]

The IT Forum, on 25th June 2021 organized a webinar on a very important topic, 'Protect & Secure Your Digital Self & Your Business'. Mr. Rahil Patel (IT & Security Consultant) was the expert speaker of the Meet. He discussed about various measures one need to take to secure himself and business from hacking of the social media platforms. The session was attended by nearly 25 participants and received excellent feedback from all attendees.

### JUNE 2021

28<sup>th</sup>  
JUNE

#### WOMEN'S FORUM MEET

5th Session of 'COURAGE UNLIMITED' - "*Stories that Inspire*"



[ Shri Bakulaben Patel seen addressing the 5th 'Courage Unlimited' session ]

The Women's Forum, on 28th June 2021 organized 5th Session of its talk-show series, 'COURAGE UNLIMITED' - "Stories that Inspire. Shri Bakulaben Patel (National Level Swimming Champion & Bharatnatyam Dancer) shared about her journey 'from Learning swimming & dancing to representing the talent till Int'l level'. She also discussed how she got interested in athletics at the age of 58 and brought various national and international medals for India. The session was attended by nearly 25 participants and received good feedback from all attendees.

29<sup>th</sup>  
JUNE

#### 54<sup>th</sup> HR FORUM MEET

'Happiness @ Workplace : The Scientific Way'



[ Dr. Nikhil Zaveri seen addressing the 54th HR Forum meet ]

HR Forum organized its 54th meet on the topic 'Happiness @ Workplace : The Scientific Way' on 29th June 2021. The webinar was addressed by Dr. Nikhil Zaveri, Provost (Vice Chancellor), GSFC University, Vadodara as the esteemed guest speaker. Dr. Nikhil Zaveri, through his interesting presentation led participants to the journey of understanding & enjoying happiness. He concluded 'how happiness leads to success rather than success leading to happiness'. Various triggers to happiness, motivation at workplace was well elaborated by him. Over 35 professionals participated in the event and was appreciated by all.



## EVENTS' HIGHLIGHTS

### JULY 2021

03<sup>rd</sup>  
JULY

#### FINANCE & TAXATION FORUM MEET

'Classification of Services' and Insights on Concepts of Mixed and Composite Supply'



[Adv. Jigar Shah seen addressing the Finance & Taxation Forum Meet]

The Finance & Taxation Forum organized a webinar on 3rd of July 2021 on an important topic - 'Classification of Services' and Insights on Concepts of Mixed and Composite Supply' which is useful for all Industries. Adv. Jigar Shah (Partner, L&S Attorneys) was the esteemed Guest Speaker and highlighted various points on Classification of service and briefed about the concepts of mixed and composite supply. The session was attended by nearly 25 professionals and received well feedback !

10<sup>th</sup>  
JULY

#### ONLINE CARTOON & VIDEO MAKING COMPETITION BY STUDENTS' FORUM

Theme : Art - The Language of Feelings



[Glimpses of Students receiving Prizes of Achievement]



The Students' Forum of BDMA organized an in order to bring out the boredom of students and appreciate their talent. Total 44 students from various schools and colleges of Bharuch District participated in the competition. The unique topics for cartoon & video making competition were 'Effect of Pandemic on our Lives' and 'Positivity : The Best Remedy to COVID-19' respectively. The initiative was appreciated by all students.

### JULY 2021

14<sup>th</sup>  
JULY

#### 09<sup>th</sup> CSR FORUM MEET

Launching of CSR Bulletin - 'PRAYATNA'



[Hon'ble Collector Dr. M.D. Modiya seen launching the CSR Bulletin & addressing the gathering (left)]

The CSR Forum in its 09th meet on 14th July 2021, launched the 1st issue of CSR News Bulletin named as 'PRAYATNA'. The issue specifically focused on "appreciating humanitarian efforts of COVID-19 relief done by various industries of Bharuch District". The bulletin was launched by the august hands of Hon'ble Collector & District Magistrate of Bharuch District, Dr. M. D. Modiya. Nearly 85 participants attended the launch event and all appreciated the noble initiative undertaken by BDMA's CSR Bulletin.

To read the issue, click here :

<https://www.flipsnack.com/awsme/prayatna-csr-bulletin-issue-01-apr-jun-2021.html>

17<sup>th</sup>  
JULY

#### FINANCE & TAXATION FORUM

'MOOWR' - 'Manufacturing and Other Operations in Warehouse'



[ Adv. Manish Jain seen addressing the webinar on 'MOOWR' ]

The Finance & Taxation Forum organized another webinar of the month on 'MOOWR' - 'Manufacturing and Other Operations in Warehouse' on 17th of July 2021. Adv. Manish Jain (Joint Partner, L&S Attorneys) addressed the session as expert speaker. The session was for importers and the speaker highlighted about how the new warehouse scheme playing key part in India's trade. The session was attended by nearly 50 professionals & received well feedback from all.

## EVENTS' HIGHLIGHTS

### JULY 2021

21<sup>st</sup>  
JULY

#### CEO FORUM MEET

'Future of Renewable Energy in India' & 'Borosil Initiatives on Global Competitiveness'



[ Mr. Pradeep Kumar Kheruka seen addressing the CEO Forum meet ]

CEO Think Tank Forum of BDMA organized its online meet on 21st of the month. The significant & very important topic of session was 'Future of Renewable Energy in India' & 'Borosil Initiatives on Global Competitiveness' addressed by Mr. Pradeep Kumar Kheruka (Executive Chairman of Borosil Renewables Ltd.). He highlighted as how solar energy will be the future in India and as to how Borosil made Initiatives of getting various solar energy plants in India and global market. The session was attended by more than 80 top management professionals and was well received from all.

23<sup>rd</sup>  
JULY

#### WOMEN'S FORUM MEET

5th session of 'Talent Unlimited' - " *Power of Passion* "



[ Mr. Joginder Thakur seen sharing his experiences at the 5th 'Talent Unlimited' session ]

The Women's Forum, on 23rd July 2021 organized the 5th session of 'Talent Unlimited' series. Mr. Joginder Thakur (Mountaineering & Skiing Course Instructor at Indian Explorers Institute; a Rescuer, a Guide & a Technical Expert of Adventure Sports) was the esteemed guest speaker of the session. He shared his experience of breath-taking moments in survival expeditions; various trainings of being a survival expert etc. He also shared many stories of adventures as Mountaineering & Skiing guide and shared tips of survival in snow or lost in forest or so. The session was attended by around 75 participants including students & individuals and received excellent feedback from all attendees.

### JULY 2021

24<sup>th</sup>  
JULY

#### IT FORUM MEET

'India is now DIGITAL, Are you Ready ?'



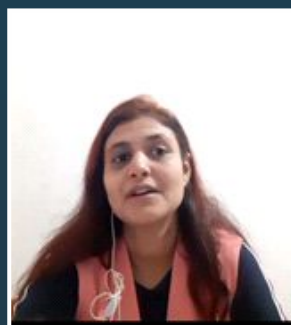
[ Mr. Jinendra Jain seen addressing the IT Forum meet ]

The ITs Forum, on 24th July 2021 organized a webinar on topic 'India is now DIGITAL, Are you Ready ?' Mr. Jinendra Jain, (C.A. & a passionate Digital Marketer) was esteemed guest speaker of the webinar. He shared his in-depth knowledge of 'Type of Marketing' and their applicability to various types of Business to achieve maximum result. He discussed about various social media platforms available to reach out to one's target audience in the market. The session was attended by around 35 professionals and received good feedback from all attendees.

29<sup>th</sup>  
JULY

#### 55<sup>th</sup> HR FORUM MEET

'Transformation from 'Knowledge Era' to 'Skill Era'



[ Ms. Deval Dave Joshi seen addressing the 55th HR Forum meet ]

HR Forum organized its 55th meet on the topic 'Transformation from 'Knowledge Era' to 'Skill Era' on 29th July 2021. The webinar was addressed by Ms. Deval Dave Joshi, (Founder of 'Deval The Coach', a Training & Consulting Firm) as esteemed guest speaker. She highlighted as to how one can use one's knowledge on practical basis and transform it into skills at

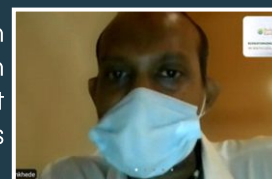
workplace; how to check the relevance of various courses offered in today's time for oneself. Over 25 professionals participated in the event and event was appreciated well

31<sup>st</sup>  
JULY

#### EHS FORUM MEET

'Innovation & Digitalization in Indoor Air Pollution Control'

EHS Forum organized a webinar on the topic 'Innovation & Digitalization in Indoor Air Pollution Control' on 31st July 2021. The webinar was addressed by Mr. Anand Wankhede,



Regional Sales Manager (West zone), Devic Earth Pvt. Ltd., as the esteemed guest speaker. He addressed as to how and what innovations and digitalization can be used to control air pollution in Industrial areas & various solutions offered by his firm Devic Earth Pvt. Ltd.. Around 20 EHS professionals attended the event.



## An Approach to New Competencies During Pandemic

A real comparison for the Habitual Pattern of Education and Proficient Education :

Once upon a time there was a famous sculptor, when his son was born and he grew big he involved his son into his business as per the tradition , he made him learn how to make good sculptors , statues , idols. One day he became more famous than his father , everyone liked his work more than his father. Every time when he finishes his work his father always says him that something needs to be improvised and he made some new changes in his artwork.

When he became so famous he said to his father that now I do not need your advice and I am much more capable than you and he started continuing on his own. As time passed slowly and gradually his fame started degrading and his work was no more appreciated by the people and the prices also fell down. On seeing the situation he went to his father and asked him the reason for this sudden change. His father answered him that when he was taking his advice and he was every time saying that you need to improve more , some changes are required, but the truth is that there were no changes required but when I said for some corrections , you started looking for more new innovations , creativeness in your work. But when you stopped taking my advice , your creative mind also stopped looking for the new insights with that your work became normal due to this your fan following and the demand also decreased.

How do we build systems where and when kids are struggling, not mastering fundamental skills? We as educators can identify what support can be ready for the challenges of the future? We know that any institutional challenge is hard, it requires strategic thinking and a commitment of resources , time and energy. Our goal is to give a taste of the range of approaches to competency based learning that schools, institutes and organizations are exploring . We want to help you understand what problems competency based learning is trying to solve , implementing various opportunities and empowering , experimenting , identifying and developing new Nation . During the COVID phase digital world became more proactive , various platforms came into being DIKSHA Portal, SWAYAM Applications for students, 1200 institutions for skill development, work from opportunities , Byjus, Topper applications are the perfect examples for a better Competency Based Learning.

Jai Hind



Nisha Jain

Member – Bharuch District Management Association

Transformational Leader /Corporate Trainer

## Initiative of 'E-Waste Disposal' by R.K. Habitat, Bharuch in Environment sound manner

E-waste was initially dumped into landfills or it was incinerated. The first step taken towards organising e-waste was the Resource Conservation and Recovery Act (RCRA), which was enacted in 1976 by the US government. This act led to the illegal dumping of e-waste in less developed countries. The Basel Convention, 1989 was an international treaty designed to reduce the movement of hazardous waste between nations, and specifically from developed to developing countries. Laws to manage e-waste have been in place in India since 2011, mandating that only authorised dismantlers and recyclers can collect E-waste, which was further reframed in 2016 as E-waste (Management) Rules, 2016 and amended in 2018. Nowadays, for industries disposal of E-waste in Environmental sound manner has become mandatory.

However, E-waste generated from domestic use, is yet unorganised. As a responsible society, Residents of R.K. Habitat have initiated E-waste disposal with support of BEIL Infrastructure Ltd. This Green initiative for E-waste disposal is a feather on the crown of the society, which has also been awarded certificate for being winner in 'Clean Bharuch, Green Bharuch'. It might be the first time in Bharuch that a society has disposed e-waste to an authorised recycler.

The intention of mentioning this article is to create awareness among societies in Bharuch and even outside. We trust people and we are confident that very soon, e-waste will be disposed in an environmental sound manner. Let us take a pledge to serve back to society, Environment and Nation.

### ARTICLE by



**Mr. Narendra Ajudia**

on behalf of R K Habitat



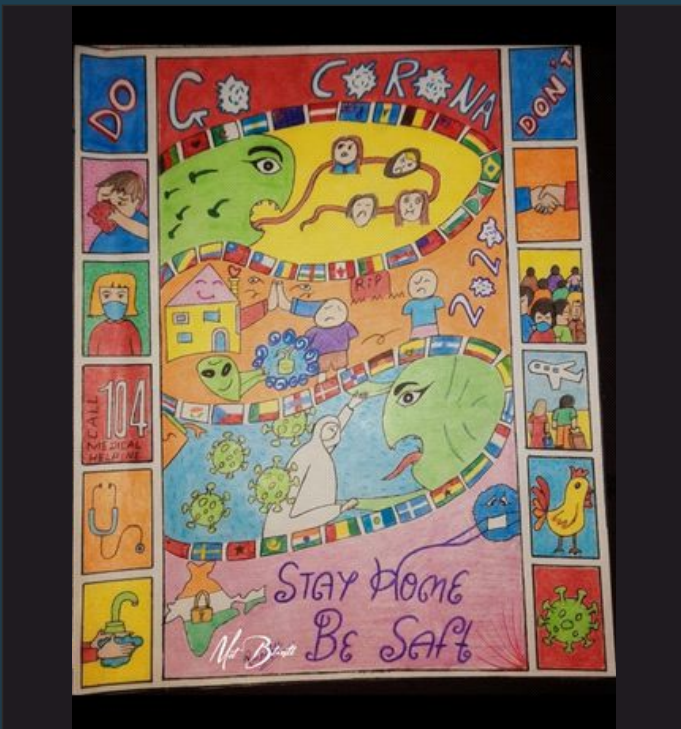
**Topic : Effect of Pandemic on our Lives**



## 1st Prize

**HET RADIA**

## SMCP SANSKAR VIDYA BHAVAN



## 2nd Prize

**MITANSHU BHAVESH BHATT**

# SABARI VIDYA PEEDOM SCHOOL

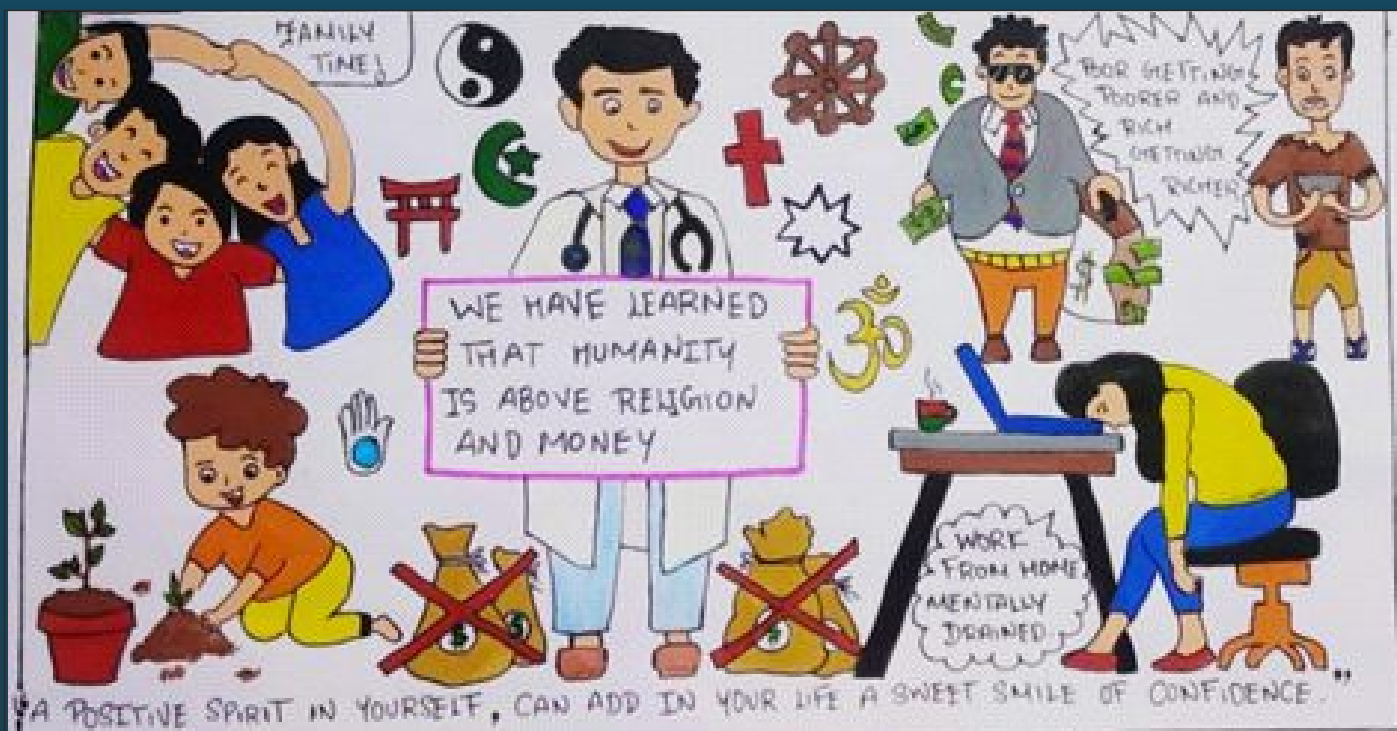


### 3rd Prize

**BINAMRA MUKHERJEE**

**AMICUS INTERNATIONAL SCHOOL**

## Topic : Effect of Pandemic on our Lives



Consolation Prize

AASTHA HARISHBHAI PATEL

SMCP SANSKAR VIDYA BHAVAN



Consolation Prize

SANTOSH ARVIND SINGH

SHROFF S.R. ROTARY INSTITUTE OF CHEMICAL TECHNOLOGY





**'TOKYO 2020 OLYMPICS' ENDED WITH HIGHEST NO. OF MEDALS EVER FOR INDIA.  
WE CONGRATULATE AND APPRECIATE ALL OUR REAL STARS WHO HELD OUR COUNTRY'S HEAD HIGH !**



**Neeraj Chopra**  
Gold Medal in Men's Javelin Throw: 87.58



**Mirabai Chanu**  
Silver Medal in Weight Lifting (Women's 49kg)



**Ravi Kumar Dahiya**  
Silver Medal in Men's 57 kg Wrestling



**PV Sindhu**  
Bronze Medal in Women's Single Badminton



**Bajrang Punia**  
Bronze Medal in Men's Freestyle 65kg Wrestling



**Lovlina Borgohain**  
Bronze Medal in Women's Welterweight Boxing



**Indian Hockey Team**  
Bronze Medal in Men's Hockey tournament

## BIRTHDAY

A birthday is like a new year and our best wish for you, is a great year full of happiness and sunshine!



Mr. B J Prajapati  
1<sup>st</sup> June



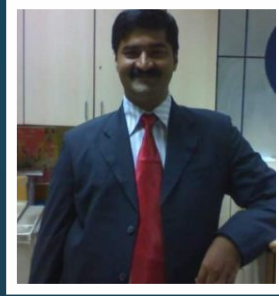
Mr. B S Patel  
1<sup>st</sup> June



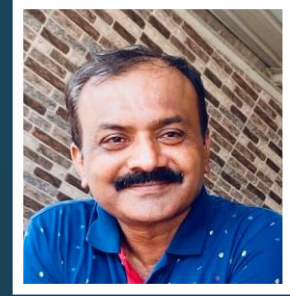
Mr. A k Sahni  
13<sup>th</sup> June



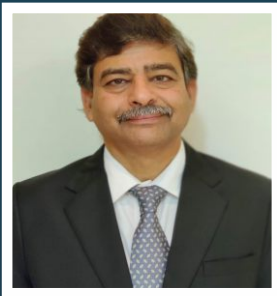
Mr. Chetan Mairh  
14<sup>th</sup> June



Dr. Mahesh Vashi  
14<sup>th</sup> June



Mr. Narendra Ajudia  
01<sup>st</sup> July



Mr. S N Pandey  
03<sup>rd</sup> July



Mr. Harish Josh  
20<sup>th</sup> July



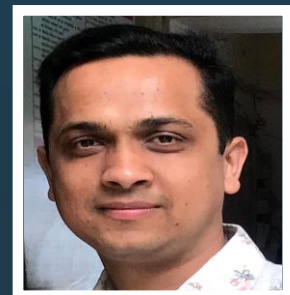
Mr. Deependra Pareek  
22<sup>nd</sup> July



Mr. Praveen Trehan  
23<sup>rd</sup> July



Ms. Punam Sheth  
29<sup>th</sup> July



Mr. Manthan Joshi  
31<sup>st</sup> July

## WEDDING ANNIVERSARY

An anniversary is a time to celebrate today's moments of joy, yesterday's great memories, and share hopes of tomorrow. Wishing you all Couples, a happy anniversary and many more to come.



Mr. & Mrs. Parag Sheth  
20<sup>th</sup> June

Mr. & Mrs. Jayesh H. Trivedi  
09<sup>th</sup> July





As our flag rolls up high, let every furl bring pride, glory, and joy to your heart. May you exist to witness all the dreams you have for this country come true. Happy Independence Day in Advance !

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Please share your valuable Feedback/Suggestions for e-PANORAMA  
or

Contact us for publishing your article (max. 350 words) @  
bdmainfo13@gmail.com

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Visit us @ [www.bdma.in](http://www.bdma.in)



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Senior Executive, BDMA

*Under the Guidance of*

**Mr. Harish Joshi**

President, BDMA